



Yare Boat Club

Yare Cup 24th September 2016

Welfare Plan

Welfare Plan 2016

The organising committee of the Yare Cup believes that the welfare and wellbeing of all children and vulnerable people is paramount. Every vulnerable person, regardless of age, gender, ethnicity, religion, or ability has an equal rights to safety and protection. All suspicions, concerns and allegations or harm will be taken seriously and responded to swiftly and appropriately in accordance with British Rowing Safeguarding policy.

A Welfare Officer for the competition has been appointed prior to the competition and will act as the point of contact for any concerns or allegations. Their contact number will be posted in the boating area of the Yare Cup through the duration of the competition and is listed below.

Event Welfare Officer:

The Event Organisation Committee has appointed Ariane Hoppler as Event Welfare Officer tel: **07786195301**. She is a full member of the organising committee and has agreed to this document. Christine Ramp-Wolf, Deputy Welfare Officer, tel.: **07816669524** will cover for Ariane as the welfare officer during the race period in division 1&2.

Reporting Structure:

If you have any concerns regarding the welfare of participants and visitors, especially children at the event, these should, in the first instance, be raised with the Welfare Officer. If the concern is considered to be a serious issue then the Chairman of the Organising Committee and the chairman of the Race Committee will be informed with a recommendation as to the most appropriate course of action. This may include contacting the British Rowing Child Welfare Officer, or if considered necessary Norfolk Constabulary. In all cases the concern will be recorded using British Rowing's Safeguarding and Protecting Children form WG1.2 and applying the safeguarding flow chart WG1.11

Conduct:

All coaches, competitors and other participants should abide by the Rules of Racing and any Byelaws for the event. Attention should also be paid to the British Rowing Safeguarding and Protecting Children Policy.

Medical Provision:

First Aid and general medical provisions are provided to all coaches, competitors and other participants. These facilities will be located adjacent to the finish area. In case of an emergency please contact the emergency services as well as advising an event official of any problems.

Security:

All volunteers are advised to exercise a duty of care to themselves and others and report anything suspicious to the Welfare Officer.

Missing Participants:

If a child or vulnerable adult is believed to be missing it should be reported in the first instance to the nearest event volunteer or the Welfare Officer. The Welfare Officer will advise both the Chairman of the Race Committee and the Chairman of the Organising Committee of the situation. The coach/team manager of the missing child will be made aware of the situation. The Welfare Officer will be responsible for organising the search for the missing child and if necessary contacting Norfolk Constabulary.

Volunteer Vetting and Training:

Any volunteer who will be responsible for looking after children or vulnerable adults will be DBS checked or not left alone with children or vulnerable adults, and will be supervised by somebody who is DBS checked. All volunteers will be provided with a copy of this Welfare Plan and be asked to read British Rowing Safeguarding and Protecting Children Policy. If they have any queries they should contact the Welfare Officer.

Photography:

All official photographers will have to register with the Organising Committee before attending the event. Given the nature of the event it is not possible to control all photography that is taking place at the event. Volunteers are advised to report any suspicious photography to the Welfare Officer, who will take the appropriate action.

Distribution of Data:

All competing Clubs, Umpires and Race Officials will receive a copy of this Welfare Plan, the Safety Plan, and a set of the Competitors' Instructions. In addition these documents will be available on the website.

Contact Numbers:

Umpires, launch drivers & marshals will receive a copy of the marshals, umpires and helpers rota, which includes all volunteer and officials' mobile phone numbers, together with the Safety Plan, radio protocol sheet & any other relevant information prior to the event.

DBS checked officials for the Yare Cup 2016 are :-

- **Ariane Hoppler, Welfare Officer` 07786 195301**
- **Christine Ramp-Wolf, Deputy W.O. 07816 669524**
- **David Wynne, Entries Secretary 07717 294896**
- **Mark Moore, Committee Member 07816 682939**
- **Richard Turner, Treasurer 07840 894530**